

By-laws for the Australian Glycoscience Society (Society)

1. Mission Statement for the Society

In understanding the objects and purposes of the Society set out in rule 2.4 of the Constitution, the mission of the Society is to advance the glycosciences in Australia by:

- Raising the profile of the glycosciences in Australia and internationally
- Diversifying and strengthening the glycosciences within Australia by facilitating connections between individuals and other associations, within Australia and internationally
- Advancing the glycosciences through outreach and exchange across all fields relevant to the science of sugars
- Advancing education by fostering the talents of young glycoscientists

2. Structure of the Board of the Society

The Board of the Society must have a minimum of five Board Members (named Directors in the Constitution). The Board Members, who must be individuals (physical persons), are democratically elected and appointed with the following titles and roles:

- President
- Vice-president
- Secretary
- Treasurer
- Ordinary board member(s)

As a general rule, Elected Board Members serve for a three-year term and can serve for up to two consecutive terms in the same role if successfully re-elected after their first term. However, to ensure continuity on the Board and its activities, it is at the discretion of the Board to endorse shorter or longer terms for specific Board positions to effectively stagger the terms of serving Board members (i.e. to maintain organizational memory within the Board for effective and continuous operation). For transparency purposes, it is a condition that any unusual terms offered are clearly advertised at the time of election. Striving to secure continuity, it is also the Board's role to consider succession planning for the key office-bearing roles, for example, by handing over office-bearing responsibilities to other Board members before full term or asking outgoing office-bearers to remain in an advisory role at the end of their term. At least three Board Members must have Australian resident status of which one is assigned as 'Public Officer' (typically the Treasurer) for tax purposes. Individuals employed by for-profit organisations as their principal affiliation cannot serve on the Board of the Society (see 5. Members for more). The Board has the power to add, change or remove board roles and titles as they see fit, but must inform the Members of the Society of such changes and must update the By-laws accordingly.

3. Election process of the Board Members of the Society

- At term: The Board Members are democratically elected to specific board roles (see above) by the Members of the Society immediately before or at an AGM. Calls for nominations of Board Member candidates are made ahead of upcoming AGMs, and the nominations are put to member's vote (or poll) immediately before or at the AGM in the years where election is due. All Members of the Society can nominate candidates including self-nominate for the Board.
- Between terms: The Board can appoint or replace Board Members to serve in Casual Vacancy positions until the next AGM. Board Members appointed between terms can be re-elected for a full-term at the following AGM under the above-mentioned conditions.

4. Activities of the Board of the Society

- The Board must diligently work towards the objectives and purposes outlined in Society's Objects and Purposes (Clause 2.4 of the Constitution) and in the Mission Statement (Point 1).
- Across their activities, the Board must strive to ensure equal opportunities for Members regardless of gender, age, race, ethnicity, career stage, geographical location and sexual orientation.
- The Board will inform the Members of their activities, achievements and financial position at the AGM that is to be held once per calendar year (in-person or virtual). The Board can take resolutions to Member's vote at the AGM. Five Members form a quorum at an AGM.
- The Board is expected to assemble and make decisions through recurrent board meetings (in-person or virtual). Three Board Members form a quorum at each board meeting. Minutes are to be recorded and made available to Members for transparency.
- As a principal activity, the Society is responsible for organising and hosting the Australasian Glycoscience Symposium in years where meetings are held in Australia. The Board must also look for opportunities to attract international glycoscience-related meetings to Australia and contribute, where possible, to relevant meetings and societies in the region if such activities contribute to the objects and purposes of the Society.
- The Board can at their discretion delegate responsibility or bring in additional Members and Non-Members of the Society to complete the societal activities.

5. Members of the Society and member's classes, rights, and liability

- Membership to the Society is open to all persons.
- The following member classes exist:
 - Full Members (academics and other individuals affiliated with not-for-profit and for-profit organisations).
 - Early career researcher (ECR) Members (individuals that have completed their PhD or equivalent degree within the last 5 years and are employed as a postdoc (or similar) by a not-for-profit organisation).
 - Student Members (any individual undertaking an under/graduate degree or higher-degree by research students at universities, or other not-for-profit or for-profit organisations).
 - Lifetime and honorary Members (individuals selected by the Board for their standing in the field and/or for their contributions to the Society).
 - Sustaining Members (for-profit and not-for profit organisations who have an interest in supporting the advancement of the glycosciences in Australia). Sustaining Members are to designate one representative from their organisation to act on its behalf as an individual member of the Society for the purposes of voting and exercising other privileges.
- Members pay an annual membership fee according to their class determined by the Board.
- All member classes have the same rights including the right to vote at scheduled general meetings/AGMs. As notable exceptions i) Full Members employed by a for-profit organisation as their principal affiliation and Sustaining Members including their individual representatives cannot serve on the Board, ii) Sustaining Members will benefit from opportunities to receive exposure of their organisation and products as determined by the Board upon registration.
- All Society Members guarantee the Society for \$10 in event of insolvency. The fee is collected when Members sign up to the Society.